



U.S. DEPARTMENT OF JUSTICE
OFFICE OF COMMUNITY ORIENTED POLICING SERVICES
145 N Street, NE, Washington, D.C. 20530

COPS

June 25, 2012

Mayor Donald Plusquellic
Akron, City of
166 South High Street
Akron, OH 44308

Re: COPS Hiring Grant Program
ORI#: OH07701

Dear Mayor Plusquellic:

Congratulations! On behalf of Attorney General Eric Holder, I am pleased to inform you that the COPS Office has approved your agency for 12 officer position(s) under the 2012 COPS Hiring Program (CHP). The *estimated* amount of federal funds to be awarded to your jurisdiction over the three-year grant period is 1,500,000.00. Your local cash match will be 1,643,700.00. Your agency may use CHP grant funding to hire military veterans or rehire laid off officers or officers scheduled for lay-off on a specific future date on or after the official grant award start date.

The COPS Office will notify your agency in the upcoming months when your grant award documents are ready. **To accept the grant, you must sign the award document and any applicable special conditions, and return all pages to the COPS Office within 90 days of the date on the letter accompanying the award package.** The document "Accepting Your Grant Award" found at <http://cops.usdoj.gov/Default.asp?Item=2367> includes detailed instructions for returning the signed award document by e-mail, fax, or standard mail.

The CHP grant award start date is **June 1, 2012**. Therefore, your agency can be reimbursed for allowable and approved expenditures made on or after this date. Please be advised that some of your requested items may not have been approved by the COPS Office during the budget review process. When you receive your award package, please carefully review your Financial Clearance Memorandum (FCM) to determine your approved budget, as grant funds may only be used for approved items. The FCM will specify the final award amount, and will also identify any disallowed costs. We strongly encourage you to visit <http://cops.usdoj.gov/Default.asp?Item=2367> immediately to access a supplemental online award package that contains a variety of important and helpful documents that will assist you with the implementation of your grant, including the 2012 CHP Grant Owner's Manual, which specifies the programmatic and financial terms, conditions, and requirements of your grant. A Frequently Asked Questions (FAQ) document can also be found at this website, which will assist you with many questions you may have about your new CHP award.

We encourage you to access your most current application (which includes any updates to the original version) at <https://www.cops.usdoj.gov>, and print and maintain a final copy for your records. If you are unable to print a copy of your application, please contact the COPS Office at 800.421.6770. Please pay special attention to Section 14, which contains the final salary and fringe benefit amounts and categories for which your agency was approved. Your agency may be reimbursed only from within the cost categories that are documented within Section 14 of this final application. Similar information regarding your approved salary and benefits amounts will also be located on the FCM, which will be included in your award package.

As a reminder, all positions awarded under CHP (or an equal number of veteran officers) must initiate or enhance community policing in accordance with the community policing plan as described within Section 6 of

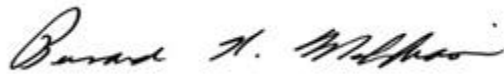
your application. Minor changes to this plan may be made without prior approval of the COPS Office; any changes to the community policing scope or strategies originally identified in your CHP application should be documented within your quarterly progress report. If, for any reason, your agency finds that your community policing plans have changed significantly from those outlined in your application (e.g., because you received fewer officers than originally requested and thus must alter the scope of your community policing plans), please revise the plan accordingly and submit it to the COPS Office through the quarterly progress report for review and approval.

As part of the 2012 COPS Hiring Program, your agency will be required to submit quarterly Federal Financial Reports (SF-425) as well as quarterly program progress reports. CHP grantees should be prepared to track and report CHP funding separately from other funding sources (including other COPS and federal grants) to ensure accurate financial and programmatic reporting on a timely basis. Your agency should ensure that you have financial internal controls in place to monitor the use of CHP funding and ensure that its use is consistent with the grant terms and conditions. In addition, your agency will be required to complete the Community Policing Self-Assessment Tool (CP-SAT) at the beginning and again towards the end of the grant award period.

Also, please remember that grantees must retain all sworn officer positions awarded under the 2012 CHP grant for a minimum of 12 months following the 36-month federal funding period. The retained CHP-funded position(s) should be added to your law enforcement budget with state and/or local funds, over and above the number of locally-funded positions that would have existed in the absence of the grant. In your 2012 CHP grant application, your agency was required to affirm that it plans to retain the additional officer positions awarded following the expiration of the grant, and to identify the planned sources of retention funding. If, during the life of the grant, you have questions regarding the retention requirement or your retention funding sources, please contact the COPS Office for assistance.

We look forward to working with your agency in a productive partnership to further your community policing efforts. If you have any questions about your grant, please do not hesitate to call your Grant Program Specialist through the COPS Office Response Center at 1.800.421.6770.

Sincerely,



Director
Bernard K. Melekian

ADVANCING PUBLIC SAFETY THROUGH COMMUNITY POLICING
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